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IN THE

Supreme Court of the United States

October Term, 1984

DONALD J. DEVINE, DIRECTOR, OFFICE OF PERSONNEL MANAGEMENT,

Petitioner,

against

NAACP LEGAL DEFENSE AND EDUCATIONAL FUND, INC., *et al.*,

Respondents.

On Writ of Certiorari to the United States Court of Appeals for the District of Columbia Circuit

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BRIEF FOR STATE OF NEW YORK *AMICUS CURIAE*

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Interest of *Amicus Curiae*

The State of New York submits this brief *amicus curiae*, in support of Respondents, urging affirmance in order to advance the State's historic interest in enhancing the vitality of the charitable sector, which depends on the full and free exercise of the First Amendment rights at issue in this case.

New York's interest in the well-being of charitable enterprises is strong. It has roots deep in Anglo-American law that, since the time of Elizabethan England, has viewed the success of charitable endeavors as an important and legitimate concern of the State.* This interest is manifest in the broad supervisory powers and extensive regulatory duties granted New York State's Attorney General. In New York, the Attorney General oversees the proper administration of charitable property and takes an active role in *cy pres* proceedings, N.Y. Est. Powers & Trusts Law §§ 8-1.4, 8-1.1 (McKinney 1981). He is involved at critical junctures in the operations of charitable not-for-profit corporations through provisions of state law requiring notice to the Attorney General prior to court approval of incorporations, dissolutions, mergers, and transfers of property. N.Y. Not-for-Profit Corp. Law §§ 404(a), 511(b), 907(b) and 1003(b)(2) (McKinney 1970 and Supp. 1983-84). The Attorney General has the power to sue to remedy mismanagement and malfeasance on the part of directors and officers of charitable corporations. N.Y. Not-for-Profit

* *See* Scott, 3 *The Law of Trusts* 3002-04 (3d Ed. 1967); Harvey, The Public-Spirited Defendant and Others: Liability of Directors and Officers of Not-for-Profit Corporations, 17 *John Marshall L. Rev.* 665, 696 (1984); Abrams, Regulating Charity—The State's Role, 35 *The Record of the Association of the Bar of the City of New York* 481, 482 (1980).

Corp. Law §§ 112, 720 (McKinney 1970 and Supp. 1983-84). Additionally, the Attorney General enforces laws governing charitable solicitations, in conjunction with the Secretary of State, whose Office of Charities Registration oversees the activities of public charities through registration and reporting requirements. N.Y. Exec. Law § 175 (McKinney 1982).

New York's experiences protecting the public's interest in the voluntary sector have shown that the charitable sector has historically been characterized by vigorous, often competing voices trying to convince the public that their charitable cause is worthwhile and deserving of public support. The vitality of the philanthropic community, we are convinced, depends on the free exchange of ideas, subject of course to necessary strictures against fraud and misrepresentation.

In addition to this general interest in a diverse and financially sound philanthropic sector, New York State has an interest in encouraging charities to raise funds effectively, which inevitably depends on the widespread communication of ideas. To further this interest, and to help in keeping the cost of raising charitable dollars low, the State Attorney General's Office monitors fund-raising practices and when necessary brings suit to enjoin fraudulent fund-raising practices.* Thus, New York has an interest in facilitating charitable solicitations in the workplace, because experience shows that such solicitations are effective

* *See. e.g., State of New York* v. *State of New York District Attorney Investigators Police Benevolent Association,* No. 41672/83, slip op. (Sup. Ct. N.Y. Co. July 5, 1984); *State of New York* v. *Metropolitan Police Conference of New York State,* No. 41616/82, slip op. (Sup. Ct. N.Y. Co. Feb. 8, 1983); *State* v. *Francis,* 95 Misc. 2d 381 (Sup. Ct. N.Y. Co. 1978).

means of communicating information and raising money for causes that often benefit New Yorkers. New York also has a proper concern with protecting the exercise of First Amendment rights by those interested in charitable institutions because such rights are necessary for successful campaigns among government workers.

Statement

New York adopts Respondents' statement of the case.

Summary of Argument

The United States Government has placed severe restrictions on the First Amendment rights of a small group of charities, known as legal defense funds, by excluding them from the Combined Federal Campaign ("CFC"). CFC is the sole vehicle for soliciting federal employees in the workplace.

Restrictions on the right to exercise First Amendment freedoms on government property are governed by the three-tier test described by this Court in *Perry Education Association* v. *Perry Local Educators' Association,* 460 U.S. 37 (1983). According to *Perry,* government regulation of speech in public forums and limited public forums must satisfy higher standards than regulations imposed on speech in nonpublic forums, but even restrictions applied to nonpublic government forums must be reasonable. The Government restrictions challenged in this case are not reasonable.

New York can speak with considerable authority to several of the Government's arguments. First, New York

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conducts its own campaign for charitable donations among state employees but does not distinguish between legal defense funds and other charities concerned with health and welfare. New York State has not found such a distinction necessary to operate a successful campaign or to avoid disruption of work. Second, New York's experience, exercising its plenary power protecting charitable interests, makes clear that a campaign such as CFC is a singularly effective means of reaching potential donors. This experience also makes clear that the criteria used to exclude legal defense funds in no way assure, as the Government claims, that money collected by CFC will be applied directly to help people in need. The purported basis for these exclusionary criteria is unsound and the restriction therefore unreasonable.

ARGUMENT

By excluding legal defense funds from the only campaign for charitable dollars permitted in the federal workplace, the Government has placed substantial and unreasonable restrictions on First Amendment rights.

A. The Government May Not Place Unreasonable Restrictions on Charities' Participation in CFC.

The Government has excluded legal defense funds, a small number of the many charities that address problems of human health and welfare, from the only charitable funds drive allowed in the federal workplace. This limitation raises substantial First Amendment problems and compels the Government to justify its actions. The Government, however, has not met and cannot meet its burden of demonstrating the reasonableness of the exclusion.

This Court has placed charitable solicitations squarely under the protection of the First Amendment. Recognizing that solicitation is inevitably dependent on speech, this Court has said, "[S]olicitation is characteristically intertwined with informative and perhaps persuasive speech seeking support for particular causes or for particular views on economic, political or social issues. . . ." *Village of Schaumburg* v. *Citizens for a Better Environment*, 444 U.S. 620, 632 (1980). In *Village of Schaumburg*, the Court struck down government-imposed rules that restricted charitable solicitations, on the ground that such restrictions violated the First Amendment. Last Term, the Court again considered the nature of free speech rights inherent in solicitations for charities, again struck down government rules that impinged solicitations, and affirmed that speech and charitable solicitations are indeed "intertwined." *Secretary of State* v. *Munson*, —— U.S. ——, 104 S. Ct. 2839 (1984).

When solicitations take place on government property, restrictions on the exercise of these First Amendment freedoms are governed by the standards set forth in *Perry Educational Association* v. *Perry Local Educators' Association*, 460 U.S. 37 (1983). This Court determined that all regulations of speech on public property, at the very least, must be "reasonable" even when a nonpublic forum is at issue. A higher standard, allowing only time, place and manner to be regulated unless a compelling state interest justifies further restriction which is narrowly drawn to achieve its particular aim, applies to public forums and limited public forums. This higher standard, we submit, must apply to charitable solicitations in a public setting among government employees. Clearly the restrictions at issue in this case cannot survive such exacting scrutiny.

However, judged even by the less stringent standard applied to nonpublic forums, the Government's exclusion of legal defense funds cannot pass constitutional muster. "The touchstone for evaluating" distinctions made among potential speakers in a nonpublic forum is "whether they are reasonable in light of the purpose which the forum at issue serves." 460 U.S. at 49. Thus, a proffered justification for a distinction that excludes groups from a nonpublic forum must relate to the nature of the forum itself, and the reasonableness of a distinction is judged not by whether it is reasonable in the abstract but by whether it is reasonable as applied to a particular forum.

The Government has presented a multitude of arguments for the exclusion of legal defense funds from CFC and in defense of the reasonableness of its regulation of Respondents' speech, many of which bear no relationship to the nature of either CFC or the federal workplace. This brief discusses the weaknesses of only four of these various justifications. However, as Respondents' Brief amply demonstrates, none of the other arguments advanced by the Government withstands analysis.

B. New York State, Which Conducts Its Own Campaign for Charitable Dollars in the Workplace, Finds no Support in Its Own Experiences for the Government's Claim that the Exclusion of Legal Defense Funds Is Reasonable.

New York State conducts a campaign among state employees for charitable contributions which is very similar to CFC. However, in New York's campaign, no distinction has been made between "traditional" health and welfare

organizations and other charities. It is this purported distinction on which the Government bases its exclusion of legal defense funds from CFC.

The experiences of New York State's campaign effectively refute two key arguments the Government uses to justify the reasonableness and therefore the constitutionality of its exclusion. It claims its distinction between "traditional" charities and others is reasonable because it is so widely made and commonly accepted, and because the participation of legal defense funds threatens the success of the campaign and disrupts government work. New York State, however, has conducted its campaign without excluding legal defense funds, and this has not damaged the campaign or disrupted the work of running the State. The Government's purported distinction is in reality little more than a ruse.

1. *The Distinction the Government Makes Between "Traditional" Charities and Others Is Neither Common nor Obvious.*

In the CFC eligibility criteria, the distinction is made between what the Government repeatedly calls "traditional" health and welfare organizations that "render services directly to the needy or the sick" and all other charitable organizations. Petitioner's Brief ("Pet. Br.") at 32. This distinction cannot be found in the Executive Order limiting eligibility, which instead relies on an explicit and lengthy exclusion of charities that use litigation to influence public policy, Exec. Order No. 12,404, 3 CFR § 151(1)(b). Nonetheless, the Government asserts, the distinction is generally if not universally understood, "not at all illogical or difficult to grasp," even "natural." Pet. Br.

at 31. Acceptance of this distinction, the Government claims, is long-standing. Pet. Br. at 32. Yet this distinction is neither as common nor as obvious as the Government would lead this Court to believe.

New York State, for one, has never distinguished "traditional" charities from others. New York's statute authorizing payroll deductions for charity drives permits deductions on behalf of organizations with "health, welfare, and recreational purposes." N.Y. State Fin. Law § 201(1) (McKinney 1974). The only limitation contained in the implementing regulations is that participating organizations be "voluntary non-profit charitable organizations rendering services in aid of human health, welfare, and recreation." NYCRR § 335.1. No mention is made of "traditional" charities, causes or organizations; covered organizations are not required to provide direct services. New York law simply defines a broad range of organizations that may participate in a campaign and therefore benefit from access to government employees in their place of work. This definition is expansive enough to include groups excluded from CFC, such as Respondents, some of whom do participate in New York's campaign. *See* Section A2 *infra*. *See also* materials from Erie County and New York City's SEFA campaigns, attached as Exhibits A and B. The Government's implied assertion that New York does make this distinction between "traditional" charities and other charities and does exclude groups like Respondents is simply mistaken.*

* The Government asserts that "most state and local governments" make this distinction and cites a New York case. However, the cited case, *International Service Agencies* v. *United Way of*

(footnote continued on next page)

The two non-New York cases the Government cites for the proposition that "most state and local governments" make the distinction between "traditional" charities and others do not support its claim that the distinction is common, even among government entities. In *Black United Fund of New Jersey, Inc.* v. *Kean*, 593 F. Supp. 1567 (D.N.J. 1984), the district court heard a challenge to a state statute that limited charitable campaigns among state workers to three named charities, not to some more vaguely described group of "traditional" charities. In fact, the court struck down the New Jersey statute as unconstitutional. The Charlotte, North Carolina practice, mentioned only in passing in *City of Charlotte* v. *Local 660, International Ass'n of Firefighters*, 426 U.S. 283, 287 n. 3 (1976), a case about payroll deductions for union dues, did not even address the question of eligibility to a charitable campaign but simply described the city's policy, which, like the New Jersey statute found unconstitutional, permitted payroll deductions to a named charity, not "traditional" charities.

If the purported Government distinction is indeed a clear, historic one, one wonders why the Government never attempted to rely upon it in its regulations. In its previous attempts to exclude legal defense funds, the Government wrote eligibility criteria that were declared unconstitutionally vague. *NAACP Legal Defense and Education Fund* v. *Campbell*, 504 F. Supp. 1365 (D.D.C. 1981). The Government now has attempted a long description of eligi-

New York State, 108 Misc. 2d 305 (Sup. Ct. Albany Co. 1981), does not address the distinction at all. In *International Service Agencies* v. *United Way of New York State*, the court simply ruled that New York's antitrust law does not reach charitable organizations.

bility that only succeeds in drawing a line that keeps Respondents out of CFC by explicitly excluding litigation groups. *See* Exec. Order, 3 CFR § 151(1)(b). Furthermore, the Government itself has had difficulty in applying the distinction it argues is intuitively obvious. It admits that it may have made a "misapplication of the criterion" by admitting the United States Olympic Committee to CFC. Pet. Br. at 49. Thus, the Government's own difficulties in defining and applying this distinction between "traditional" charities and others effectively argues against the claim that the distinction is eminently plain and therefore reasonable.

2. *The State of New York Has Included Diverse Groups in Its Workplace Campaign, Including Legal Defense Funds, Without Damage to the Campaign or Disruption of Work.*

The Government claims that excluding legal defense funds is necessary to avoid disruptions of work and to maintain a consensus on participation that assures the success of the campaign. Neither of these claims finds support in the record.* Significantly, New York State, in conducting a charitable drive among government workers that is very similar to CFC, has found no need to impose the restrictions the Government claims are essential. It has included legal defense funds among the diverse groups that solicit state employees without encountering the difficulties the Government claims attend their participation.

* The Court of Appeals found no evidence in the record "to support the suggestion that work was disrupted when LDF's participated in CFC. . . ." Pet. App. at 32a n. 16. Revenues from CFC continued to grow. *See* Respondents' Brief, Section E(1)(a), showing the increases in CFC income.

New York State's combined campaign for charitable contributions operates in much the same way CFC does. Like CFC, New York's State Employees Federated Appeal ("SEFA") allows solicitations for charities in the government offices during a single combined campaign and during one period of the year.* Like CFC, SEFA relies on government employees working on government time and uses payroll deduction mechanisms to keep the costs of the campaign low. And, like CFC, SEFA permits government workers to designate organizations to receive their donations from a list of approved agencies. The history of the two campaigns is also similar. SEFA and CFC both began about two decades ago and, in recent years, the number and type of participating agencies have grown for both, first to include the National Health Agencies and International Service Agencies and later to include a myriad of other charities.**

Unlike the federal government, however, the State of New York has found no need to limit participation in its charitable campaign. Instead, by consciously promoting pluralism, New York has succeeded in creating a charitable campaign that welcomes diverse groups.

The number and types of organizations participating in SEFA is impressive. In Erie County, for example, over one hundred agencies now take part in SEFA, including the Black United Fund of New York, the Salvation Army, the

* New York's SEFA campaign is governed by N.Y. Fin. Law § 201 (McKinney 1974) and NYCRR Part 335. CFC's operations are described in Respondents' Statement of the Case.

** For a fuller history of the SEFA program, *see, i.e.*, Memorandum to the Governor from the Attorney General on Assembly Int. 4288, Pr. 5580, March 20, 1964.

Ireland Fund, the Jewish Federation of Greater Buffalo, Planned Parenthood-World Population, and the United States Committee for UNICEF.* In New York City, the number approaches five hundred, and the participants include Bronx Legal Services, African Medical and Research Foundation, Black Women's Development Collective, Unitarian Universalist Service Committee, St. Patrick's Home for the Aged and Infirm, Jewish Guild for the Blind, and the Committee for Abortion Rights and Against Sterilization Abuse.**

The legal defense funds excluded from CFC because, the Government claims, they threaten the consensus that makes the campaign work can and do participate in SEFA. Two of the Respondents in this case, the NAACP Legal Defense and Education Fund, Inc. and the Puerto Rican Legal Defense and Education Fund, Inc., solicit through SEFA, as do groups such as the Native American Rights Fund and Community Action for Legal Services. Their participation has created neither difficulty nor controversy. Not surprisingly, the work of New York's government has not been disturbed by the inclusion of legal defense funds. This belies the Government's fanciful claim that such groups' participation inevitably arouses disruptive disputes and controversy. They have solicited through SEFA without public incident or protest, and the SEFA campaigns have continued to run smoothly.

SEFA has remained undisturbed by the increase in the number and diversity of participating charities and continues to prosper. Revenues have increased during these

* *See* Exhibit A.

** *See* Exhibit B.

years of growth, and the 1983 SEFA campaign raised over $1,700,000 from payroll deductions.* In New York City, in 1983, the first year Respondent legal defense funds participated in SEFA, payroll deductions increased by 45.8% over the previous year. The overall increase for SEFA in 1983, which saw considerable growth in the kinds of organizations participating, was 19.3%.

These experiences of New York State demonstrate that charities can successfully solicit government workers without the restrictions on First Amendment freedoms that the Government defends as essential to assure the future of this kind of campaign.

C. New York State, Which has Developed Specialized Knowledge About the Workings of the Not-for-Profit World Through Its Role Protecting Charitable Interests, Finds No Support for the Government's Claim that Its Restrictions on the First Amendment Rights of Charities are Reasonable.

The Government argues that the exclusion of legal defense funds from CFC is reasonable because 1) legal defense funds are free to solicit funds by other means and 2) the benefits created by gifts to the included charities are certain, whereas the benefits created by gifts to excluded charities are not. Both of these arguments ignore the realities of how charitable organizations raise funds.

* The figures on revenues from SEFA were supplied by the Office of Audit and Control, State of New York.

1. *Charitable Solicitations in the Workplace Are A Particularly Effective Method for Communicating A Message to Employees.*

Workplace solicitation is an extremely efficient way to collect donations from individuals. This kind of campaign is largely run by volunteers from the government or corporate workforce and payroll departments. Potential donors are assembled in one place and can be easily addressed as a group. There is a camaraderie of soliciting and giving that is often infectious (witness, *e.g.*, the "thermometer" of contributions prominently displayed). Constant reminders are posted prominently. Payroll deductions make giving relatively painless by spreading the donations over time and eliminating even the minor nuisance (often forgotten) of having to write a check.

New York's experience confirms the efficacy of workplace fund-raising. In New York, all charities that solicit funds from the public must register with the Secretary of State and file annual financial reports. N.Y. Exec. Law §§ 171, 172(b) (McKinney 1982). These reports give detailed information on fund-raising expenses and show the comparable cost of various means of fund-raising. A review of these reports shows that charities that rely heavily on workplace solicitations are able to keep their fund-raising costs low. United Way affiliates are the best example. United Way of New York City, for example, received in public support over $43,000,000 in 1984; 99% of these funds came from federated appeals and only 6% of these receipts went to fund-raising expenses. United Way of Greater Rochester, which raised over $22,000,000 from the public in 1984, derived 97% of this income from workplace solicitations and its fund-raising costs were 7% of this income.*

Charities that are forced to use other methods of fund-raising must devote considerably more of their income to fund-raising and thus have proportionately less to support their programs. The March of Dimes Birth Defect Foundation, for example, which relies primarily on a combination of direct mail, door-to-door solicitations, and special events, spent 24% of its income from public support on fund-raising in 1983. The Muscular Dystrophy Association, which uses the same methods as the March of Dimes as well as telethons and coin containers, spent 20% of income from public support on fund-raising in 1983. And the American Kidney Fund, which raised 85% of its receipts through direct mail in 1983, had to apply 29% of its income from public support to fund-raising.**

The Government minimizes the importance of workplace solicitation of potential donors, although it concedes that CFC is "more convenient and less costly" than other methods of fund-raising. Pet. Br. at 44. In the world of charitable fund-raising, however, convenience and cost are critical. If the cost of communication is too high and the means too difficult, charities are foreclosed from presenting their message and perhaps from continuing to survive, for

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* Financial Reports of the United Way of New York City for the fiscal year ending 6/30/84 and the United Way of Greater Rochester for the fiscal year ending 3/31/84, filed with the Secretary of State of the State of New York.

** Financial Reports of the March of Dimes Birth Defect Foundation for the fiscal year ending 6/30/83, the Muscular Dystrophy Association, Inc. for the fiscal year ending 12/31/83, and the American Kidney Fund, Inc. for the fiscal year ending 12/31/83, filed with the Secretary of State of the State of New York.

they are directly dependent for their success on convincing the public their cause is worthy.

The Government, in denying the efficacy of CFC as a means of communication, further claims that because CFC permits only a thirty-word description of each charity's work the harm to First Amendment rights from the exclusion of any group is constitutionally insignificant. Pet. Br. at 26-27. Comparably, a thirty-second television advertisement is limited in the amount of information it imparts by contrast, say, with a scholarly analysis in a professional journal. However, although the form of the communication may have inherent limits, experience shows that its efficiency in reaching an audience more than makes up for the limitations. The brief message included in CFC literature is an unusually potent form of communication—in some instances, the charitable group's only opportunity to communicate with many in the audience. For that reason, the First Amendment concerns here are significant.

2. *The "Traditional" Charities the Government Has Allowed to Participate in CFC Are Not Different from the Excluded Charities by the Degree of Certainty With Which Money Donated Benefits Individuals.*

Contrary to the Government's assertion, money donated to charities that it labels "traditional" and thus permits to solicit through CFC does not necessarily find its way to programs that aid individuals with any greater certainty than money donated to other groups, such as legal defense funds. For many reasons, a dollar donated to a "traditional" health and welfare organization may not reach individuals in need, whereas money donated to legal defense funds may produce important benefits for large numbers of people.

First, a gift to a charitable organization may not reach the intended beneficiaries because it may be absorbed in administration and fund-raising expenses. The costs of administration, such as salaries, rent, telephone, travel and professional fees, account for a sizable portion of the total expenses of even well-managed, well-established charities. Reports filed with the New York Secretary of State provide some idea of the amounts devoted to administration costs by charities, including charities admitted to CFC. Thus, American Cancer Society, cited by the Government as a typical "traditional" charity serving the sick and the needy, Pet. Br. at 35, reported in the latest report filed with the Secretary of State that 7% of its total expenses were for administrative expenses.* This included over two million dollars in salaries for management personnel (excluding program staff) and over half a million dollars in accounting fees. In addition to these administration costs, charities must also finance fund-raising, which often accounts for an even larger portion of yearly expenses. *See* Section B 1, *infra*. When charities are not managed effectively and scrupulously, the amounts spent on administration and fund-raising may be so high that virtually no money is spent advancing a charity's stated purposes, no matter how beneficent those purposes are.**

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* Financial Report of the American Cancer Society for the fiscal year ending 8/31/83, filed with the Secretary of State of the State of New York.

* Compilations of figures from reports filed with the New York Secretary of State's Office of Charities Registration show scores of organizations soliciting funds for charity from the public devoting less

(footnote continued on next page)

Second, money donated to some of the charities that the Government includes in its category of "traditional" health and welfare organizations may produce no immediate, tangible benefits simply because the charity's work entails risk-taking which may or may not produce useful results. Organizations that sponsor research into cures and therapies for dread diseases are a prime example of charities that may, for valid reasons, fail to produce tangible results. Some research organizations, such as the March of Dimes, have made tremendous breakthroughs that help large numbers of people; others struggle for years with difficult and intractable problems and show little evident progress in reaching concrete solutions. Despite these risks, the Government includes groups that devote their resources to medical research within the classification of "traditional" charities and permits them to solicit through CFC.

By contrast, money given to legal defense funds to litigate specific issues may well improve the lives of many, often rapidly and dramatically. As the Court of Appeals acknowledged, the work of Respondents, through the litigation they have brought, has materially assisted a vast number of people, primarily low-income blacks. Pet. App. at 25a. Of course, some legal cases may end in defeat for plaintiffs, just as some medical experiments may fail, but where there is success the results can often reach a much wider class of people and be felt for a longer period of time (either through an injunction or a money judgment for a class or, less directly, through the establishment of legal

than 10% of their yearly budgets to program expenses. Among these are a substantial number of organizations the Government would label "traditional" health and welfare charities, including organizations purportedly helping the disabled, fighting various physical disorders, and assisting hospitals and old age homes.

precedent) than is possible by distributing money or aid directly to the needy on what is often a one-time basis.

Thus, the distinction the Government attempts to make between gifts to established charities that will "certainly aid the needy," Pet. Br. at 36, and those to legal defense funds where the public benefit is conjectural simply dissolves on close analysis. It is merely an unsubstantiated, *post hoc* rationalization for the Government's claim that its arbitrary exclusion of legal defense funds is reasonable and therefore constitutional.

Conclusion

For all these reasons, the State of New York, as *amicus curiae,* urges this Court to affirm the ruling of the Court of Appeals for the District of Columbia Circuit, holding that the Government must permit legal defense funds to participate in the Combined Federal Campaign.

Dated: New York, New York
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Respectfully submitted,

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EXHIBITS

EDITOR'S NOTE

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EXHIBIT A

SEFA

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AGENCY DIRECTORY 1984-85

LISTS MORE THAN 100 HUMAN HEALTH AND WELFARE AGENCIES BENEFITING FROM YOUR SEFA CONTRIBUTION, AND FROM WHICH, YOU CAN OBTAIN ASSISTANCE.

WHAT IS THE STATE EMPLOYEES FEDERATE APPEAL

The SEFA campaign is for employees of New York State only. It brings together 75 United Way agencies, 20 National Health Agencies, and 18 International Service Agencies into a single, once-a-year fundraising campaign.

The SEFA will be the only time State employees will be asked to give at the worksite during the entire year. SEFA gives each employee the opportunity to support more than 100 human health and welfare agencies with a single annual pledge — easily paid by payroll deduction.

WHY PAYROLL DEDUCTIONS?

Paying your pledge in weekly or biweekly installments through the SEFA payroll deduction plan allows you to be more generous than may be possible if you had to give a one-time cash gift. Your payroll deduction pledge will continue only during the 12 month period beginning January 1, 1985, and will automatically terminate in the event you are laid off or change jobs. You may cancel your pledge at any time during the year by notifying your payroll department in writing.

DISTRIBUTION OF FUNDS

Designations are encouraged to reflect the wishes of the employees making contributions. A gift of undesignated funds will, to a great extent, be shared among local service agencies.

UNITED WAY OF BUFFALO AND ERIE COUNTY

Supports Erie County's largest network of human health and welfare agencies, and provides the mechanism for social planning, priority setting, and budgeting of these community services. Seventy-five separate agencies give direct help to one in every three Erie Countians every year. Included in nearly 200 assistance programs are alcoholism and drug counseling, help for battered children and spouses, help with energy costs, family counseling, blood programs, special health programs, emergency relief, physically and mentally handicapped programs, programs for the elderly, etc. United Way contributions are allocated to **local** community agencies by volunteers after carfully studying the service needs of the entire community. United Way campaign costs amount to only 9 cents of every dollar contributed, while 91 cents goes directly to providing services accessible to everyone right here in our home town.

NATIONAL HEALTH AGENCIES

Twenty health-related agencies, each providing one or more of the following services to different segments of the community: Community Services; Public Health Education; Professional Education and Research.

INTERNATIONAL SERVICE AGENCIES

Helps 38 million people overseas with American know how, food, medicine, education and tools for long range self-help development programs and emergency survival needs.

YOUTH & RECREATION SERVICES

CODE

101 **BOY SCOUTS OF AMERICA, GREATER NIAGARA FRONTIER COUNCIL** — 334 Delaware Ave. (02), 853-8815. Distinctive program of character development, citizenship training, physical fitness and moral education. Enlists and trains volunteers in administration and programs. Promotes scouting in all areas of the Council.

102 **BOYS CLUBS OF ERIE COUNTY** — Administrative Office, 742 Delaware Ave (09), 887-2632. A consolidation of the 7 Boys Clubs in Erie County serving youth ages 7-18. Building programs offered in physical education, arts and crafts, woodworking, ceramics, photography, special interest groups, individual and group counseling. Summer camping experience.
BOYS CLUBS OF BUFFALO — Administrative Office, 282 Babcock Street (10), 823-8190.
Babcock Boys Club — 282 Babcock Street (10), 822-0034
Bailey/Doat Boys Club — 2061 Bailey Avenue (11), 892-5864
Butler-Mitchell Boys Club — 370 Massachusetts Street (13), 884-4964
John F. Beecher Boys Club — 180 Tenth Street (01), 852-0188
Masten Boys Club — 397 Northland Avenue (08), 882-2716
BOYS CLUB OF EAST AURORA — 16 Paine Street, East Aurora 14052, 652-4180
Girls Division — Gleed Avenue 14052, 652-1610
BOYS CLUB OF ELMA, MARILLA, WALES — PO Box 5, Elma 14059, 652-9292
Elma Unit — Iroquois Central School, Elma, 652-9292
Marialla Unit — Iroquois Central School, Marilla, 652-7401
Wales Extension — Iroquois Central School, Wales, 652-2260
BOYS CLUB OF HOLLAND — 51 South Main Street, Holland 14080, 537-9370
BOYS & GIRLS CLUB OF ORCHARD PARK — 25 South Lincoln Avenue, Orchard Park 14127, 662-1941
DEPEW-LANCASTER BOYS CLUB — Administrative Office, 5440 Broadway, Lancaster 14086, 683-6755
George R. Crego Unit — 60 Preston Street, Depew 14043, 683-5266
Earle M. Scott Unit — 5440 Broadway, Lancaster 14086, 683-1485
TOWN BOYS CLUB — 54 Riverdale Avenue, Buffalo 14207, 873-3244
Extension Unit — Shaffer Village Youth Center, 876-3768

103 **CAMP FIRE OF BUFFALO AND ERIE COUNTY** — 200 Statler Bldg. (02) 853-6550. An educational and recreational program under trained volunteer leaders centered around home, outdoors, creative arts, science, business, sports and games, citizenship. Varied camping programs.

104 **COMMUNITY MUSIC SCHOOL OF BUFFALO** — 415 Elmwood Ave. (22) 884-4887. Musical instruction as a tool of emotional and personality development and adjustment.

106 **FRESH AIR MISSION (Cradle Beach)** — 864 Delaware Ave. (09), off-season 668-5808. Summer — Cradle Beach Camp, Angola (14006), 549-0350. Summer camp for children 9 to 14 who have emotional or physical need for special services.

107 GIRL SCOUT COUNCIL OF BUFFALO AND ERIE COUNTY — Girl Scout Service Center, 70 Jewett Pky (14), 837-6400. Trained adult volunteer leaders help girls understand, work with, and increase their capacity for serving others through emphasis on the Girl Scout Promise and Laws.

109 YMCA OF BUFFALO AND ERIE COUNTY — 2564 Delaware Ave. (16) 875-1558. Metropolitan Offices. Development of Christian standards of living conduct and life purpose. Promoting the physical, mental and spiritual welfare of persons, emphasizing reverence for God, the brotherhood of man responsibility for the common good, respect for personality and the application of the Golden Rule. Services and programs for men, women, girls and boys of all ages.
DELAWARE FAMILY BRANCH—2564 Delaware Ave., (16) 875-1283
HUMBOLDT FAMILY BRANCH—347 East Ferry St., (08), 833-9622
KEN-TON FAMILY BRANCH—535 Belmont Ave., (23), 874-5051
NORTHEAST FAMILY BRANCH-YWCA—4433 Main St., (26), 839-2543
AMHERST YOUTH CENTER—154 N. Ellicott Creek Rd. (14150), 691-8886
WILLIAMSVILLE YOUTH CENTER—72 S. Cayuga Rd., (21), 634-7359
SOUTHTOWNS FAMILY BRANCH-YMCA-S—3636 Eggert Rd., (14127) 662-9369
WONA CAMPS—RD #1, Gainesville (14066), 855-2964
WILLIAM-EMSLIE BRANCH—585 William St., (06) (Call Main Branch for phone number)

110 YWCA — 190 Franklin St. (02), 852-6120. Offers club and group programs health, physical education and recreation, crafts, conferences, camping, residence. Direct service to individuals, including cooperation with other agencies, action on public issues.
Metropolitan Offices - 190 Franklin St. (02), 852-6120
Central Branch — 190 Franklin St. (02), 852-6120
North Area Branch — 2844 Delaware Ave. (17), 875-3111
South Area Branch — 22 Mesmer St. (20), 822-1808
YWCA Residence — 245 North St. (01), 884-4761
Camp Beaver Hollow — Camp & Year-round Conference Center, 852-6120

SEFA
STATE EMPLOYEES
FEDERATED APPEAL
OF ERIE COUNTY
742 DELAWARE AVENUE
BUFFALO, NEW YORK 14209

HEALTH & HANDICAPPED SERVICES

CODE

301 **AMERICAN CANCER SOCIETY, NEW YORK STATE DIVISION** — 101 John James Audubon Parkway (28), 689-6981. The American Cancer Society works in the areas of research, education and service to cancer patients. Financial aid is available to assist patients.

111 **AMERICAN DIABETES ASSOCIATION** — 240 Statler Building (02), 847-0200. The American Diabetes Association believes the most effective way of dealing with diabetes is to advance its four programs of (1) Research, (2) Patient Education, (3) Professional Education, and (4) Public Information and Diabetes detection.

302 **AMERICAN HEART ASSOCIATION, WESTERN NEW YORK CHAPTER** — Statler Hotel, 164 Franklin Street (02), 853-5356. A voluntary agency to reduce premature death and disability from cardiovascular disease through research, public and professional education and community service.

303 **AMERICAN KIDNEY FUND** — 169 Tampa Avenue, Albany (12208), (518) 438-0456. Provides direct financial assistance to needy kidney patients, establishes emergency funds in dialysis centers, provides public education materials and community services, facilitates organ donation.

304 **AMERICAN LUNG ASSOCIATION** — 766 Ellicott Street (03), 886-4655. Fights asthma, emphysema, bronchitis and lung cancer. It keeps lungs healthy through research and prevention programs including "Freedom from Smoking."

112 **AMERICAN SOCIAL HEALTH ASSOCIATION** — Eastern Region, 425 Starin Ave. (16), 716-832-0124. The only National voluntary Health Agency dedicated to the prevention, control and eventual elimination of sexually transmitted disease as a social problem. Through programs of research (including the search for vaccines), information and education, policy development and implementation, the association provides materials, technical assistance and opportunities for involvement by concerned citizens, organizations and institutions. National VD Hotline - 800-227-8922. HELP (herpes Information Program).

113 **ARTHRITIS FOUNDATION, WNY CHAPTER** — 4556 Bailey Ave. (26), 837-8600. Health agency concerned with arthritis and related disorders. Supports research to learn the causes and develop a preventive or cure for arthritis and provides fellowships. Provides Patient Services to arthritis victims and their families, and makes referrals to arthritis specialists and clinics. Public information about arthritis and efforts of the Foundation. Educational Seminars for physicians and allied health professionals on latest developments in arthritis. Sponsors patient education classes at which arthritis victims can get a more thorough understanding of arthritis, and arthritis group clubs.

305 **ASSOCIATION FOR CRIPPLED CHILDREN AND ADULTS OF NEW YORK STATE, INC. (EASTER SEALS)** — 331 Alberta Dr. . :6). 835-4686. Offers vital year-round assistance to people with physical disabilities. Programs include scoliosis counseling, camping, recreation and public education.

115 **BLIND ASSOCIATION OF WNY** — 1170 Main St. (09), 882-1025. Information and technical assistance to blind persons. Orientation, Mobility and Rehabilitation programs provided through on-the-job training, sheltered employment, recreation program. Social Service other than relief.

115 **BUFFALO AREA COUNCIL ON ALCOHOLISM, INC.** — 245 Elmwood Avenue (22). 885-0095. Promotes understanding of Alcoholism through conferences, radio, TV, press, lecture and discussion programs, educational services, information and referral services to problem drinkers and their families.

116 **CEREBRAL PALSY ASSOCIATION OF WNY, UNITED** — 7 Community Drive (25). 894-0130. Operates a comprehensive pre-school center and day care programs for the severely involved. An extension adult recreational program and work activities program is offered.

117 **CHILD AND ADOLESCENT PSYCHIATRIC CLINIC, INC.** — 3350 Main St. (14). 835-4011. Non-sectarian. Diagnosis and treatment of emotional disturbances of children and parents. Participates in community mental health programs. Affiliated -- State University of New York at Buffalo.

312 **CITY OF HOPE/CANCER & MAJOR DISEASES CENTER** — 674 North Broad Street, Philadelphia, Pennsylvania 19130. City of Hope/Cancer & Major Disease Center provides free, direct personalized care for patients suffering from major catastophic maladies: cancer and leukemia, heart, blood and lung diseases, diabetes and other disorders of heredity and metabolism.

170 **COORDINATED CARE MANAGEMENT CORPORATION** — 560 Delaware Ave., Suite 400 (02). The Coordinated Care Management Corporation (CCMC) was created to demonstrate the effectiveness of integrating and coordinating a community network of care for the elderly and to identify and implement solutions to the problems in the current long term care service system.

311 **CYSTIC FIBROSIS FOUNDATION, WESTERN NEW YORK CHAPTER** — 6363 Transit Road, Depew 14043, 681-1580. Voluntary health agency whose primary purpose is to sponsor research to find a cure or control for cystic fibrosis, the number one genetic killer in children.

118 **EPILEPSY ASSOCIATION OF WNY** — 339 Elmwood Ave. (22). 883-5396. Referral for medical evaluation, social service programs, rehabilitation, work with employers and legislative bodies to end discrimination in the employment field, recreation, public education, research.

119 **HEARING AND SPEECH CENTER, BUFFALO** — 325 Summer St. (22). 885-8318. Information center, routine testing of hearing, information and assistance to families of hard-of-hearing and deaf children, diagnosis, treatment and research of hearing and speech problems.

120 **HEMOPHILIA CENTER OF WESTERN NEW YORK, INC.** — 5th Floor, Erie County Medical Center, 462 Grider Street (15), 896-2470 or 898-3331. Operates a comprehensive multidisciplinary outpatient clinic for patients with coagulation disorders, including diagnostic and management plans, orthopedic, dental, psychological, social evaluation, and vocational and genetic counseling. Coagulation screening and carrier detecting services available upon referral.

121 **HUMAN GROWTH FOUNDATION** — Children's Hospital of Buffalo, 219 Bryant St (22), 878-7645. Sponsors into causes, prevention and cures of human growth abnormalities and lack of proper growth. Collections human pituitary glands for human growth hormones extraction.

122 **LEAGUE FOR THE HANDICAPPED, INC.** — 474 E. Main St., Sprinville, N.Y. 14141, 592-2718. Services to pre-school handicapped children. The program offers educational therapeutic and social experience for mentally retarded, physically handicapped, emotionally disturbed and multiple handicapped children.

306 **LEUKEMIA SOCIETY OF AMERICA, INC., WESTERN NEW YORK CHAPTER** — 3606 Main Street (26), 833-5400. Programs are aimed at finding a cure for the number one disease killer of children today — Leukemia and related diseases.

307 **MARCH OF DIMES BIRTH DEFECTS FOUNDATION, WESTERN NEW YORK CHAPTER** — 4248 Ridge Lea Road, Suite 10 (26), 834-3306. Combats birth defects which strike 250,000 babies annually. Through research, medical and community services and public and professional education, the March of Dimes will overcome these problems of birth defects.

313 **MEDIC ALERT FOUNDATION INTERNATIONAL** — 2323 Colorado Ave., PO Box 1009, Turlock, CA 95381. Medic Alert provides life-protecting emergency medical identification and information (bracelet, necklace, wallet card, 24 hour nationwide, free phone answering service) to assure timely, appropriate emergency treatment information for its members.

123 **MENTAL HEALTH ASSN. OF ERIE COUNTY** — 1237 Delaware Ave. (09), 886-1242. Volunteers, supported by trained staff, provide 24-hour information service. Promotes better mental health laws, regulations and services. Stresses coordination of government and voluntary agencies.

124 **MULTIPLE SCLEROSIS ASSOCIATION OF WNY (UW)** — 704 Brisbane Bldg (03), 854-0638. Medical services, clinical services at Buffalo General Hospital, research into causes, prevention, cure and alleviation of Multiple Sclerosis, social service, physical therapy, recreation, public education.

308 **MUSCULAR DYSTROPHY ASSOCIATION, INC.** — 3960 Harlem Road, Suite #6 (26), 839-5750. Provides clinic visits, orthopedic equipment, transportation, physical therapy, occupational therapy and recreational activities, including camp for persons with muscular dystrophy or related neuromuscular disease, including ALS.

314 **NATIONAL ASSOCIATION FOR SICKLE CELL DISEASE, INC.** — New York State Office, 380 Garnsey Road, Pittsford, N.Y. 14534. The National Association for Sickle Cell Disease, Inc. (NASCD) is a voluntary non-profit organization which provides delivery of care to the needy, indigent, ill or infirm, and persons in need of preventive health care. The NASCD also provides education and training of personnel for the delivery of health care, conducts research activities, and provides information and counseling with respect to the obtaining of any of the foregoing services and conducts programs to lessen the burdens of government with respect to the provisions of any of the foregoing services.

315 **NATIONAL HUNTINGTON'S DISEASE ASSOCIATION, INC.** — 1182 Broadway, Suite #402, New York, N.Y. 10001. The National Huntington's Diseases Association is a voluntary health organization providing support and services to Huntington's Disease patients and their families. The focus of NHDA is the support of research into causes, prevention and cure of HD. In addition, the Association maintains a team of social workers who operate hot lines, provide emergency counseling and referrals, and lead mutual aid self-help groups.

309 **NATIONAL MULTIPLE SCLEROSIS SOCIETY, WESTERN NEW YORK CHAPTER** — 2060 Sheridan Drive (23), 875-7710. Provides over 1,700 patients with services including equipment loans, counseling, referrals and educational programs, support research into the cause and cure of Multiple Sclerosis.

310 **NATIONAL SOCIETY TO PREVENT BLINDNESS** — 79 Madison Avenue, New York, New York 10016-7896. (1) 212-684-3505. The oldest voluntary health agency nationally engaged in preventing blindness through community service programs, public and professional education, and research.

316 **NEW YORK STATE SOCIETY FOR AUTISTIC CHILDREN** — 275 State Street, Albany, N.Y. 12210. Dedicated to the education and welfare of children and adults with severe disabilities in communication and behavior. Provides information, advocacy, program development, referrals, conferences and family support services, education, training and care relief of severely developmentally disabled persons.

125 **PARENTS OF DIABETIC CHILDREN, INC.** — 3900 South Park Avenue (19), 823-5450. An organization of parents and insulin-dependent diabetics established to improve understanding of the treatment for juvenile diabetes. Serves as a clearinghous for up-to-date information on juvenile diabetes. Provides regular membership meetings, parent-to-parent counseling, and works to enhance various programs involving research on juvenile diabetes.

126 **PSYCHIATRIC CLINIC — JEWISH FAMILY SERVICE** — 775 Main St. (03), 853-9956. Non-sectarian adult, outpatient psychiatric clinic. Individual and group therapy, medicinal therapy; psychiatric consultation. Monday-Friday 9 a.m. to 5 p.m., Tuesday, until 9 p.m.

317 **RESEARCH TO PREVENT BLINDNESS, INC.** — 598 Madison Avenue, New York, New York 10022. Research to Prevent Blindness has provided annual grants in support of eye research amounting to $6,440,000, helping to improve medical eye care and treatment services available to the people of New York. Research to Prevent Blindness is the world's leading organization in support of eye research. Virtually all funds, raised at a cost of less than 2%, are directed to that end — reducing the burdens of government to the extent.

127 **RETARDED CHILDREN, NYS ASSN. FOR, ERIE COUNTY CHAPTER** — 101 Oak Street (03), 856-4201. Admin. Offices and Adult Services, U-Crest Elementary, 1 Nagle Dr., Cheek. 14225. Educational Services. A. Children's Service: 1) Nursery programs for developmentally disabled children from infancy to five years of age. 2) School programs for children with mental retardation from 5 to 21 years of age. 3) Community Planning - Neighborhood services, including Development and implementation of community-based programs for children who are mentally retarded and their families. Home training, Summer Camp. B. Adult Services - Allentown Industries: 1) Vocational assessment and training. 2) Sheltered work situations. 3) Support Services. 4) Transportation. C. Residential Services: Community residences for children and adults. E. Community Education: 1) Information and materials. 2) Library. 3) Speakers' Bureau.

CODE

318 **ST. JUDE CHILDREN'S RESEARCH HOSPITAL** — 505 North Parkway, Memphis Tennessee 38105 St Jude Children's Research Hospital, founded by Danny Thomas, is leading the battle against childhood cancer. Cancer kills more children than any other disease. Research at St. Jude aims at stopping this tragic waste St Jude Hospital is non-sectarian, interracial and cares for all patients who are admitted by physician referral if their disease is under study Because there is no financial test for admission, many of our patients are from economically deprived environments.

128 **SUBURBAN ADULT SERVICES, INC.** — PO Box 526, Route 39, Sardinia, 14134. 496-5551 Comprehensive programming offered to handicapped/disabled adults including evaluation, training, social service support geared to capitalize on individuals' strengths, de-emphasizing weaknesses, in accordance with their maximum potentials

319 **THE FIFTY TWO ASSOCIATION** — 441 Lexington Avenue, New York, New York 10017 The 52 Association is a non-profit organization dedicted for more than three decades to working with the physically handicapped on a rehabilitation through sports and recreation concept. It also conducts in New York State and the surrounding areas, ski clinics for amputee and blind persons at no cost to the participants. All lodging, food, instruction, equipment and lift tickets are provided at no charge to the participants.

320 **TOURETTE SYNDROME ASSOCIATION, INC.** — 41-02 Bell Blvd., Bayside, New York 11001 The Tourette Syndrome Association, Inc. is dedicated to preventing controlling and finding a cure for Tourette Syndrome, a neurological movement disorder Programs include: Education and training of personnel for the delivery of health care, Health research; Education, training, care and relief of handicapped persons; Counseling of persons in need of social adjustment and rehabilitation of the families of such persons. Information and Counseling with respect to obtaining appropriate service

129 **VISITING NURSING ASSOCIATION OF BUFFALO, N.Y., INC.** — 111 Great Arrow Ave (16), 874-5400 Skilled health care for the essentially homebound patient on a part-time intermittent basis, including nursing, homemaker-home health aide service speech therapy, occupational therapy, physical therapy, nutrition home economics and medical social service. Social Service to all ages with emphasis on rehabilitation. Majority of patients are senior citizens, with reimbursement under Medicare.

130 **VOCATIONAL REHABILITATION CENTER, NIAGARA FRONTIER** — 100 Leroy Ave (14), 833-3231 Aids disabled individuals to improve themselves through rehabilitation, research and education, trains personnel for careers in this field Helps the handicapped become completely or partially self-supporting

131 **W.N.Y. ASSOCIATION FOR THE LEARNING DISABLED (WNYALD)** — 742 Delaware Ave (09), 887-2636 A non-profit agency run by parents and professionals, whose purpose is to advance the education and general well-being of the learning disabled child and adult Services and activities for the learning disabled and their parents consist of program meetings, workshops, lectures, therapeutic recreation programs, summer residential camp for learning disabled children, speakers bureau for in-services, talking book program, young adult learning disabled group, legal advocacy, and up-to-date circulating media library of books, films, video tape cassettes, pamphlets, articles, periodicals as well as suggested teaching materials, guides and techniques on learning disabilities.

164 **WESTERN NEW YORK COUNCIL ON OCCUPATIONAL SAFETY AND HEALTH (WNYCOSH)** — 892 Main St. (02) 886-5546. WNYCOSH provides services to employees and employers in the field of occupational safety and health It serves individuals who are sick or injured because of their jobs, and groups to improve workplace safety health.

NEIGHBORHOOD SERVICES

CODE

140 **ADVISORY BOARD OF LOVEJOY ELDERLY AND YOUTH, INC. (ABLEY)** — 1213 Lovejoy Street (06), 895-4074. ABLEY can generally be categorized as a multi-purpose social and housing services agency for Buffalo's Lovejoy and far East Side communities. Our work deals primarily with family support services, particularly as they relate to youth and elderly community social work, educational programs and housing rehabilitation project.

141 **AFRICAN-AMERICAN CULTURAL, INC.** — 350 Masten Ave. (09), 884-2013 Established to instill in our youth, pride in themselves and to encourage self-improvement. Services community through the arts and cultural media dealing with Afro-American heritage.

142 **ALLENTOWN COMMUNITY CENTER** — 111 Elmwood Ave. (01), 885-6400 Formed to develop a central organization and a professional staff capable of molding the highly mixed ethnic and cultural population into a dedicated neighborhood force

143 **BUFFALO FEDERATION OF NEIGHBORHOOD CENTER, INC.** — 97 Lemon Street (04), 856-0363. A multi-purpose agency providing educational, cultural, social, recreational, community, self-development, and health-related programs and services primarily to residents of the Ellicott and Masten Districts through Child Development Programs for 2-13 year olds. Youth and Young Adult Services for 14-24 year olds, and Senior Services for persons 60 years of age and over. Programs and services are offered year-round at the following sites
Neighborhood House Association - 76 Orange Street, 856-0363
Westminster Community House - 421 Monroe Street, 852-5065
Moot Senior Citizen Center - 292 High Street, 856-4637

144 **COMMUNITY ACTION ORGANIZATION OF ERIE COUNTY, INC.** — 70 Harvard Place (09), 882-8118. CAO is designated to advocate for poor and disadvantaged citizens of City of Buffalo and Erie County. It operates and delegates programs that assist the poor to influence community decision-making process, analyze, recommend and coordinate improvements, employ human and financial resources and provide professional services.

145 **COMMUNITY SERVICES DEPARTMENT, COUNCIL OF CHURCHES** — 1272 Delaware Ave. (09), 882-4793. Liaison between social agencies and Protestant and Eastern Orthodox churches. Referral services to social agencies and churches. Social planning with churches, agencies. Research and Planning Council.

146 **COMPASS HOUSE** — 371 Delaware Ave. (02), 886-0935 and 852-8314. Provides temporary emergency housing, food, and crisis, family and phone counseling to runaways and teens ejected by their parents. Individual and daily group counseling.

147 **CONCERNED ECUMENICAL MINISTRY TO THE UPPER WEST SIDE OF BUFFALO (CEM)** — 656 Elmwood Ave. (22), 882-2442. Services to Upper West Side residents through a consortium of 17 West Side churches. Free or minimal-cost programs for children (after-school and summer Lots of Summer Fun programs), teens (chore service and Mayor's Summer Youth jobs and recreational, cultural, and educational programs), and senior citizens.

148 **HOUSING ASSISTANCE CEKTER OF NIAGARA FRONTIER, INC.** — 1233 Main Street (09), 881-2200. Provides housing counseling services and information to low/moderate income residents of Erie-Niagara counties. Mortgage delinquency and default counseling and renter assistance

149 **FRIENDSHIP HOUSE** — 284 Ridge Road, Lackawanna, N.Y. (18), 823-0831 A multi-purpose community organization, senior citizen program — group dining, chore program, neighborhood area agency headstart program — preschool, language enrichment-tutoring, remedial reading, youth program — social, recreation & education, teen program.

150 **INTERNATIONAL INSTITUTE** — 864 Delaware Ave. (09). 883-1900. Individual service and orientation of new arrivals in problems of naturalization, immigration, deportation, promotion of understanding between native and foreign-born people, assimilation into American life.

151 **SOUTH BUFFALO COMMUNITY DEVELOPMENT ASSOCIATION** — 2219 South Park Avenue (20), 822-4532. Agency provides a comprehensive program of human services and related activities to the residents of South Buffalo. Services include senior citizen activities, transportation, information and referral, and recreation services for all ages.

152 **NEIGHBORHOOD INFORMATION CENTER, INC.** — 1081 Broadway (12), 897-4100. Performs outreach work not only in Buffalo's East Side, but responds to any problem, whenever needed. In involvement with human problems, a network with other agencies is formulated. Services include advocacy interpretation in language difficulties, transportation, friendly visits. Follow-ups performed to gradually normalize human life. Emergency center in time of disasters, i.e., fires, ice storms, blizzards

CHILD & FAMILY SERVICES

CODE

132 **CHILD AND FAMILY SERVICE** — 330 Delaware Ave. (02), 842-2750. 5449 Main St. (21), 632-5500. North Regional Office, 3407 Delaware Ave., Kenmore (17), 876-8174. South Regional Office, 585 Ridge Rd., Lackawanna (18), 823-2531 East Regional Office, 5422 Transit Rd., Depew (14043), 683-7435. Under the Economic Opportunity Act "Read-Out" Program. Offices at Commodore Perry Project, Perry Unit, Apt. 1D, 344 Perry St. (04), 849-1530. Ellicott Unit, 690 William St. (06), 849-1540. Masten Unit, 1490 Jefferson Ave. (08) 883-1973. Cold Pring Unit, 209 Northampton St. (08) 886-3192

Child and family services through casework and other skilled services, marriage counseling, specialized home-maker services, foster family care, unmarried parent and adoption service, group home.

133 **CONSUMER CREDIT COUNSELING SERVICE OF BUFFALO, INC.** — 730 Convention Tower, 43 Court St. (02), 854-1710. Trained financial advice, financial counseling and repayment plans with creditors. Consumer Education Programs to groups

134 **LEGAL AID BUREAU** — 310 Walbridge Bldg., 43 Court St (02) 853-9555 Provides legal assistance to those unable to afford private counsel

135 **LIFE AND DEATH TRANSITION CENTER, INC.** — 1237 Delaware Ave (09) 881-5182 Counseling, education, information and resources are offered to anyone concerned about living with life-threatening illness, death and grief Training, including seminars and workshops, is available to human service professionals to help people cope with death and bereavement

136 **LUTHERAN SERVICE SOCIETY OF N.Y.** — 2500 Kensington Ave (26) 839-3391. Welfare Services including casework counseling for unmarried parents; adoptive home recruitment and adoptive placement; social services for families, children, and individuals, institutional care for adults

137 **ST. AUGUSTINE'S CENTER** — 1600 Fillmore Ave. (11), 897-4110 Services for pregnant girls, maternal-infant care clinic, day care, remedial reading, youth counseling, employment training, well child clinic, adult education, legal counseling, Cultural Arts.

138 **SALVATION ARMY, THE** — 960 Main ST. (02), 887-2711 **FAMILY AND PERSONAL SERVICE** — 970 Main St (02), 887-2711 **GOLDEN AGE CENTER** — 950 Main St. **YOUTH CENTER AND GYMNASIUM** — 970 Main St (02), 887-2711. **MEN'S SOCIAL SERVICE CENTER** — 1080 Military Rd (17), 875-2533 **NEIGHBORHOOD CENTERS: CITADEL** — 960 Main St (02) 882-4440. **KENSINGTON** — 21 Westminster Ave (15), 832-2457 **WEST SIDE TEMPLE** — 284 Elmer St (13), 885-1161 Administers to spiritual, moral and physical needs of mankind Programs of guidance, unemployment and emergency relief, solving personal problems of the family and the individual

139 **URBAN LEAGUE, BUFFALO** — 455 William St., Towne Gardens Plaza (04) 854-7625. Economic, educational, social development of minority group people in Buffalo and Erie County; economic development and employment, education, housing and health and welfare

156 **PARENTS ANONYMOUS** — 2939 Bailey Avenue 14215 24-Hour Parents' Telephone Hotline: 892-2172 (office 833-9772) Volunteer group provides crisis and support services to families with difficulties in parent-child relationships A 24-hour daily hotline telephone service is available for crisis situations Based on a self-help model, 200 volunteers are involved in group discussions, outreach projects, child care and community education programs.

153 **NEIGHBORHOOD LEGAL SERVICES, INC.** — Rm. 495 Ellicott Sq., 295 Main St (03), 847-0650 Provides legal counseling and representation to financially eligible persons residing within target areas Branch offices are located 487 Niagara St (01), 853-9570, 281 Ridge Rd., Lacka. (18), 824-7450; offices hours held Monday afternoons Child & Family Services, 344 Perry St., 1D (04)

154 **L. K. PAINTER COMMUNITY CENTER** — PO Box 575, Collins, New York (14034), 532-2006. Services include education, recreation, social community planning, senior citizen program, civic activities, remedial reading and referral services.

171 **PUERTO RICAN AMERICAN COMMUNITY ASSOCIATION, INC.** — 261 Swan Street (04) The Puerto Rican American Association, Inc. was established in 1971 for the purpose of A) To identify chronic social problems of Hispanics in Western New York, B) To develop appropriate service delivery vehicles which will alleviate social problems within the Hispanic community of Western New York, and C) To improve the quality of life for Hispanics through the effective utilization of available resources.

155 **VALLEY COMMUNITY ASSOCIATION** — 208 Elk Street (10). 823-3430 Community organization for community improvement and special emphasis on youth development with varieties of programs in recreation, tutoring, cultural enrichment, athletics and community service.

INTERNATIONAL SERVICE AGENCIES

CODE

200 **INTERNATIONAL SERVICE AGENCIES** help millions of needy people overseas through self-help development programs providing medical care, health education, nutrition, farming, schools, job training, clean water, sanitation, shelter and emergency disaster aid. (800) 638-8079.

201 **CARE** — For 38 years CARE has provided disaster relief. In addition it administers the distribution of food and participates in self-help, agro-forestry, nutrition, health, education and training projects in 35 Third World countries. (ISA) (800) 638-8079.

202 **INTERNATIONAL HUMAN ASSISTANCE PROGRAMS** — Operates rural aid programs in 13 developing countries. Project areas include health care, vocational training, women in development, and farming with an emphasis on strengthening income producing activities. (ISA) (800) 638-8079.

203 **PROJECT HOPE** — Has trained thousands of medical personnel in developing countries so that they may one day care for their countrymen. HOPE activities cover five continents. (ISA) (800) 638-8079.

204 **PLANNED PARENTHOOD-WORLD POPULATION** — Works in over 100 countries supporting family planning services to those who need it most and use it best, with emphasis in Latin America, Africa, Asia. (ISA) (800) 638-8079.

205 **INTERNATIONAL RESCUE COMMITTEE** — The leading American nonsectarian agency providing relief, medical, self-help and resettlement services in overseas camps for refugees and uprooted war victims fleeing from persecution and violence. (ISA) (800) 638-8079.

206 **SAVE THE CHILDREN** — Helps impoverished communities in 37 countries forge a better life for their children through self-help projects to improve health, education, agricultural production and incomes. (ISA) (800) 638-8079.

207 **HELEN KELLER INTERNATIONAL** — Saves the eyes of millions overseas every year. Children get Vitamin A to prevent nutritional blindness and antibiotics to treat blinding trachoma. Adults with cataracts regain sight through surgery. (ISA) (800) 638-8079.

208 **PEARL S. BUCK FOUNDATION** — Educates Americans to the existence of the Amerasian children; educates these American children to be responsible persons in their birth countries through sponsorship program. (ISA) (800) 638-8079.

209 **FOSTER PARENTS PLAN** — Helps needy children and their families in 22 countries achieve better lives through education, health care, income-producing projects, and financial assistance. Family development and self-help are emphasized. (ISA) (800) 638-8079.

210 **AFRICARE** — Helps African people grow more food, develop good water supplies, and improve health. Africare also gives Africa help themselves. (ISA) (800) 638-8079

211 **INTERNATIONAL EYE FOUNDATION** — Works to restore sight to the needlessly blind in disadvantaged areas of the world through its doctors, nurses and volunteers. Last year 450,000 children and adults were served by IEF. (ISA) (800) 638-8079

212 **OXFAM AMERICA** — Is an international nonprofit agency that supports self-help development projects and disaster relief in the poorest countries of Asia, Africa, and Latin America, and also distributes educational materials. (ISA) (800) 638-8079

213 **UNITARIAN UNIVERSALIST SERVICE COMMITTEE** — Builds partnerships with poor communities in the developing world for better health, education, nutrition and full, free lives in Central America, India, the Caribbean and Africa. (ISA) (800) 638-8079

214 **UNITED STATES COMMITTEE FOR UNICEF** — Supports United Nations Children's Fund education programs, plus nutrition, health, and unpolluted water projects in 115 countries utilizing medical breakthroughs with the potential to save 20,000 children's lives daily. (ISA) (800) 638-8079

215 **AFRICAN MEDICAL & RESEARCH FOUNDATION** — Their flying doctors bring needed health care services and training to remote rural villages in East Africa through its air and ground mobile medical teams. (ISA) (800) 638-8079

216 **AMERICAN NEAR EAST REFUGEE AID** — Contributes funding and technical assistance to Palestinian and Lebanese institutions providing health, education, and community services in the West Bank, Gaza Strip, and Lebanon. (ISA) (800) 638-8079

217 **CHURCH WORLD SERVICE/CROP** — A cooperative agency of 31 Protestant and Orthodox communions meeting human needs in 70 countries through programs of social and economic development, disaster/emergency response, and service to refugees. (ISA) (800) 638-8079

218 **IRELAND FUND** — Supports 250 peace, culture and charity projects throughout Ireland, North and South, Protestant and Catholic. It helps children and others affected by the agony of Ireland's unrest. (ISA) (800) 638-8079

MISCELLANEOUS

CODE

801 AMERICAN RED CROSS GREATER BUFFALO REGIONAL CHAPTER — 786 Delaware Ave (09). 886-7500 Administration, Blood Bank, Disaster Preparedness and Relief, Nursing Programs, Loan Closed Nurse Enrollment, Office of Volunteers, Safety Programs, Service to Military Families and Youth Programs

802 BLACK UNITED FUND OF NEW YORK, INC. — 356 Convent Ave., New York, New York 10031 A federated non-profit corporation designed to support projects and programs that address the critical needs in the black communities of New York and to bring about an economic and social revitalization in these communities. The programmatic funding areas are: health and social services, alternative education, social justice and legal services, arts and cultural, economic development and emerging needs

803 JEWISH FEDERATION OF GREATER BUFFALO, INC. — 787 Delaware Ave (09). 886-7750 Four agencies provides families and children's service, care and rehabilitation counseling

804 LITERACY VOLUNTEERS OF BUFFALO AND ERIE COUNTY — 49 Linwood Avenue (09). The purpose of the organization shall be to promote and foster increased literacy in Buffalo and Erie County and contiguous areas through volunteer teaching of and aid to the illiterate and semi-illiterate; to encourage and aid individuals, groups or organizations desiring to increase literacy through voluntary programs, to receive, invest and disburse funds, and to hold property for the purposes of the organization

805 THE JEWISH CENTER OF GREATER BUFFALO, INC. — 787 Delaware Ave., 886-3145 and 2600 N. Forest Rd., 688-4033

806 ROSA COPLON JEWISH HOME & INFIRMARY — 10 Symphony Circle (01). 885-3311

807 UNITED SERVICE ORGANIZATIONS (USO) — 1146 19th St., N.W. Washington, DC 20036. USO is a volunteer civilian organization. Its worldwide services and programs ease the special problems intrinsic to military life for two million military personnel and their three million dependents. Services include intercultural understanding, information and referral, travel assistance, aid for families, informal education, community involvement, recreational activities, orientation to foreign cultures, shows and centers

CAMPAIGN GROUPS

CODE

100 **UNITED WAY OF BUFFALO & ERIE COUNTY** — Provides information and referral service and Voluntary Action Center to all county residents, reviews and evaluates social welfare agency services, and provides research and planning service to social welfare agencies

200 **INTERNATIONAL SERVICE AGENCIES** — Help millions of needy people overseas through self-help development programs providing medical care, health education, nutrition, farming, schools, job training, clean water, sanitation shelter and emergency disaster aid (800) 638-8079

300 **NATIONAL HEALTH AGENCIES** — Includes local and national health agencies providing research and direct patient services in the fight against mental and physical illness

SEFA Statement on Giving

The suggested guide to giving is not intended to tell you how much you MUST give. Rather, it is intended to bring fairness to giving and show you how your one pledge helps one out of every three persons in the Erie County area, people from all walks of life. When determining your pledge, it is important to remember that the SEFA is not one campaign, but over 100 campaigns in ONE.

STATE OF NEW YORK
EXECUTIVE CHAMBER
ALBANY 12224

MARIO M. CUOMO
GOVERNOR

The programs and services that meet local needs in our communities depend on contributions generously given through the State Employees Federated Appeal.

The citizens of this State benefit from an outstanding quality of community services because the delivery of these services in New York State is enriched by the contributions, volunteer support, and dedication of public employees. Our help provides urgently needed services at a time when economic problems have put thousands in special need of our attention and assistance.

The State Employees Appeal is composed of volunteers, like yourselves, who decide which organizations and services in their own community should receive their contributions. Now, more than ever, your support is needed.

Please join me in responding generously when a fellow State worker seeks your donation.

June 4, 1984

Mario M. Cuomo

NOTICE

A copy of the last Annual Financial Report filed with the New York State Board of Social Welfare by the State Employees Federated Appeal may be obtained upon request by writing to:

NEW YORK STATE
OFFICE OF CHARITIES REGISTRATION
Albany, N.Y. 12231

For information regarding individual SEFA agency reports, direct your inquiries to the above office, or to the agencies directly, whose names and addresses appear in this brochure.

Need Help? 887-2631

We're the information and referral service of the United Way of Buffalo and Erie County. And we're free. No problem is too big or too small for us to tackle. We have more than a thousand people and organizations waiting to help you help yourself.

Give us a call. Your troubles won't trouble us at all. We'll refer you to the proper human care service agency. Phone 887-2631. Monday through Friday, 8:30 a.m. to 4:30 p.m. for information and referral.



SUGGESTED GUIDE TO GIVING

IF YOUR INCOME IS:	SUGGESTED REGULAR GIFT	SUGESTED LEADERSHIP GIFT
Up to $6.00 hourly or up to $12,000 yearly	$1.50 weekly	$2.25 weekly
$6.01 to $10.00 hourly or $12,001 to $20,000 yearly	$2.35 to $3.85 weekly	$3.50 to $5.75 weekly
$10.01 to $17.50 hourly or $20,0001 to $35,000 yearly	$5.85 to $10.00 weekly or 1.5% annually	$8.50 to $14.85 weekly or 2.2% annually
$35,001 or more yearly	$13.50 weekly Or 2.0% annually	$20.00 or more weekly or 3.0% annually

AGENCY DIRECTORY 1984-85

NEW YORK STATE
OFFICE OF CHARITIES REGISTRATION
Albany, N.Y. 12231

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EXHIBIT B

"THE FAMILY OF NEW YORK"

NYC STATE EMPLOYEES WORKING TOGETHER HELPING OTHERS IN NEED BY GIVING TO THE NEW YORK CITY STATE EMPLOYEES FEDERATED APPEAL.



NEW YORK CITY
STATE EMPLOYEES FEDERATED APPEAL

STATE OF NEW YORK
EXECUTIVE CHAMBER
ALBANY 12224

MARIO M. CUOMO
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Please join me in responding generously when a fellow State worker seeks your donation.



Mario M. Cuomo

YOU MAKE IT HAPPEN

You, your family, your relatives and your friends benefit from contributions made to this appeal.

Whether it's a maternity ward for a newborn, a day care center for your children, social justice and legal service programs and economic development, or a senior citizen program for a loved one, special needs are being met through these supported agencies.

This year, government cutbacks pose a threat to the delivery of services in your community. Your contribution to this viable network of human service organizations will help offset these cutbacks.

In 1983, more than six million people, in the New York City area, were served by one or more of these vital human service organizations.

IMPORTANT DESIGNATION INFORMATION

Designations are encouraged to reflect the wishes of the employees making contributions. A gift of undesignated funds will, to a great extent, be shared among local service agencies.

Contributors who wish to make a gift confidentially may do so by enclosing either a personal check or checks made out to the chosen charity or federation of charities, or cash, in a state envelope sealed by the employee, which shall remain sealed until delivered to the campaign office of the Federated Community Campaign. (United Way of New York City)

Although SEFA can neither encourage nor discourage designations, it is an option available to you the contributor. Any/all designations, whether cash, check or through payroll deduction must be done by completely filling out the white designation card. You may designate all or a portion of your contribution to one or up to three agencies. You may request a receipt from the designated agency.

1) Complete information requested on top portion of white designation card.
(2) Enter agency(s) ID # from brochure in block "ag no".

(3) Insert the full amount you wish the agency(s) to receive. NOTE: THE DOLLAR AMOUNT DESIGNATED CAN NOT EXCEED THE ACTUAL CONTRIBUTION.
(4) Sign and date the white designation card and return to your solicitor.

The following is a listing of participating agencies in the State Employees Federated Appeal.

Most of them provide Human services throughout the five boroughs of New York City.

Telephone numbers have been provided for your convenience if you, your family or friends have need of services.

201 **Bird S. Coler Memorial Hospital Auxiliary**
(212) 688-9400

202 **Black United Fund of New York, Inc.**
(212) 663-7600

203 **Blythedale Children's Hospital**
(914) 592-7555

204 **Bronx Council for the Advocacy of Children and Youth**
(212) 590-3050

205 **Citizens Committee for New York City**
(212) 590-4747

206 **City Hospital at Elmhurst Auxiliary**
(212) 830-1515

207 **Colony-South Brooklyn Houses**
(212) 625-3810

208 **Cumberland Hospital Women's Social Service Committee**
(212) 625-1880

209 **Goldwater Memorial Hospital Auxiliary**
(212) 750-6512

210 **Hebrew Hospital for Chronic Sick, Inc.**
(212) 397-5020

300 International Service Agencies
Member Agencies
(800) 638-8079

301 Aircare
302 Care
303 Foster Parents Plan
304 Helen Keller International
305 International Eye Foundation
306 International Human Assistance Programs
307 International Rescue Committee
308 Oxfam America
309 Pearl S. Buck Foundation, Inc.
310 Planned Parenthood—World Population
311 Project Hope
312 Save the Children
313 Unitarian Universalist Service Committee
314 United States Committee for UNICEF
315 African Medical & Research Foundation (800) 638-8079
316 Church World Service/CROP (800) 638-8079

End ISA Member Agencies

211 Kings County Hospital Center Auxiliary
(212) 630-3131

212 Lincoln Hall
(914) 248-7474

213 Lincoln Hospital Auxiliary
(212) 579-5000

214 Metropolitan Hospital Auxiliary
(212) 360-8262

215 Metropolitan Jewish Geriatric Center
(212) 853-2800

216 NAACP Legal Defense & Education Fund, Inc.
(212) 586-8397

217 National Council of Jewish Women, Inc.
(212) 378-8184

400 National Health Agencies
(315) 457-2343
Member Agencies

401 American Kidney Fund
(800) 638-8299

402 American Heart Association
(212) 661-5335

403 Arthritis Foundation
(212) 000-0000

404 Association for Retarded Citizens
(212) 736-5710

405 Louis J. Solomon
(212) 564-3366

406 Cooley's Anemia Foundation
(212) 598-0911

407 Cystic Fibrosis Foundation
(212) 475-7820

408 Easter Seal Society
(212) 532-8830

409 Juvenile Diabetes Foundation
(212) 889-2860

410 Leukemia Society of America, Inc.
(212) 679-1939

411 March of Dimes Birth Defects Foundation
(212) 882-8430

412 Muscular Dystrophy Association
(212) 247-7410

413 Myasthenia Gravis Foundation
(212) 982-4700

414 National Association for Sickle Cell Disease
(212) 894-8075

415 National Foundation for Ileitis and Colitis
(212) 679-1570

416 National Hemophilia Foundation
(212) 882-5510

417 National Huntington's Disease Foundation
(212) 744-0320

418 National Jewish Hospital/National Asthma Center
(212) 582-0711

419 National Kidney Foundation
(212) 683-8018

420 National Mental Health Association
(212) 582-4901

421 National Multiple Sclerosis Society
(212) 921-9199

422 National Rentinitis Pigmentosa Foundation
(212) 620-2021

424 National Society to Prevent Blindness
(212) 684-3055

425 National Spinal Cord Injury Association
(516) 482-4417

426 Research to Prevent Blindness
(212) 752-4333

427 St. Jude Childrens Research Hospital
(212) 947-3740

428 Tuberous Sclerosis Association of America, Inc.
(516) 669-1298

429 United Cerebral Palsy Association
(212) 677-7400

430 NYS Society for Autistic Children
(518) 436-0611

End NYS NHA Member Agencies

218 Native American Rights Fund
(313) 447-8760

219 New York Diabetes Association, New York Diabetes Affiliate, Inc.
(212) 944-7891

220 New York Medical College, Flower and Fifth Avenue Hospitals
(212) 960-8000

221 OHel Childrens Home & Family Services
(212) 851-6300

222 Planned Parenthood of New York City
(212) 777-2002

223 Puerto Rican Legal Defense & Education Fund, Inc.
(212) 532-8470

224 Queens Hospital Center Auxiliary
(212) 990-3377

225 St. Vincent's Hall, Inc.
(212) 522-3700

226 Sydenham Hospital Auxiliary
(212) 678-5151

500 The United Way of New York City Member Agencies (212) 907-0300

501 Abbott House
(914) 591-7300

502 Ackerman Institute for Family Therapy, Inc.
(212) 879-4900

503 Advocates for Children
(212) 729-8866

504 Agudath Israel of America
(212) 791-1800

505 Altro Health & Rehabilitation Services, Inc.
(212) 684-0600

506 American Diabetes Association New York Diabetes Affiliate, Inc.
(212) 944-7899

507 Angel Guardian Home
(212) 232-1500

508 Archdiocesan Catholic Guild for the Blind
(212) 371-6000

509 Associated YMYWHA's of Greater New York
(212) 751-8880

510 Association for the Help of Retarded Children
(212) 254-8203

511 Astor Home for Children
(914) 876-4081

512 Augustana Lutheran Home
(212) 232-2114

513 B.H.R.A.G.S., Inc.
(212) 778-5484

514 Baptist Home of Brooklyn
(914) 876-2071

515 Beford Stuyvesant Community Mental Health Center
(212) 636-4350

516 Associated Black Charities
(212) 777-6060

517 Associated for Children with Retarded Mental Development
(212) 475-7200

518 Bensonhurst Renaissance, Inc. (AMICO)
(212) 256-1173

519 Bethlehem Day Nursery, Inc.
(212) 532-9319

520 Bialystoker Center & Home for the Aged
(212) 475-7755

521 Big Brothers, Inc.
(212) 688-2042

522 Big Sisters, Inc.
(212) 285-1861

523 Boy's Athletic League, Inc.
(212) 686-8888

524 Boy's Club of New York, Inc.
(212) 533-2550

525 Boys Harbor, Inc.
(212) 427-2244

526 Bridge, Inc.
(212) 724-1200

527 Bronx House
(212) 828-8952

528 Bronx River Neighborhood Centers, Inc.
(212) 991-1100

529 Brooklyn Bureau of Community Service
(212) 875-0710

530 Brooklyn Home for Children
(212) 263-0740

531 Brooklyn Kindergarten Society
(212) 866-5789

532 Brooklyn Lung Association, Inc.
(212) 624-8531

533 Brooklyn Psychiatric Centers, Inc.
(212) 875-7510

534 Brooklyn United Methodist Church Home
(212) 827-4500

536 Brownsville-Ocean Hill Community Mental Health Clinic, Inc.
(212) 467-6441

537 Burden Center for the Aging
(212) 879-7400

538 Camp Chavatzeleth
(212) 473-4500

539 Camp Dora Golding
(212) 89[illegible]-4800

540 Camp Fire Council of Greater New York
(212) 351-1233

541 Camp Isabella Freedman
(212) 242-5886

542 Camp Louemma
(212) 631-3747

543 Camp Rainbow, Inc
(212) 586-2900

544 Camp Sussex, Inc.
(212) 683-8528

545 Camp Vacamas Association, Inc.
(212) 677-3485

546 Cancer Care, Inc.
(212) 679-5700

547 Cardinal Hayes Home for Children
(212) 677-6363

548 Cardinal McCloskey Children & Family Services
(914) 997-8000

549 Cardinal Spellman Center
(212) 677-6600

550 Casita Maria, Inc.
(212) 589-2230

551 Catholic Big Brothers, Inc
(212) 371-1000

552 Catholic Charities Counseling Service
(212) 371-1000

553 Catholic Charities Diocese of Brooklyn
(212) 596-5500

554 Catholic Charities of the Archdiocese of New York
(212) 371-1000

555 Catholic Child Care Society of the Diocese of Brooklyn
(212) 624-5569

556 Catholic Guardian Society
(212) 371-1000

557 Catholic Guardian Society of the Diocese of Brooklyn
(212) 596-5500

558 Catholic Home Bureau
(212) 371-1000

559 Catholic Settlement Association
(212) 875-8801

560 Catholic Youth Organization of the Archdiocese of New York
(212) 371-1000

561 Central Bureau for the Jewish Aged
(212) 308-7316

562 Central Labor Rehabilitation
(212) 532-7575

563 Central Queens YMYWHA
(212) 268-5011

564 Child Welfare Information Services, Inc.
(212) 505-1180

565 Children of Bellevue, Inc.
(212) 561-5216

566 Children's Aid Society
(212) 949-4800

567 Children's Day Treatment Center and School
(212) 873-2280

568 Children's Village
(914) 693-0600

569 Chinese Development Council, Inc.
(212) 966-6340

570 Church Charity Foundation of Long Island
(516) 294-0402

571 Clear Pool Camp
(212) 683-9692

572 Coalition of Voluntary Mental Health, Mental Retardation & Alcoholism Agencies
(212) 586-4555

573 Colony-South Brooklyn Houses
(212) 625-3810

574 Community Action for Legal Services, Inc.
(212) 431-7200

575 Community Council of Greater New York
(212) 777-5000

576 Community Day Nursery, Inc.
(212) 342-3890

577 Community Service Council of Greater Harlem
(212) 926-0821

578 Community Service Society of New York
(212) 254-8900

579 Correctional Association of New York
(212) 254-5700

580 Council of Senior Centers and Services of New York City, Inc.
(212) 228-1666

581 **Daughters of Jacob Geriatric Centers**
(212) 293-1500

582 **Day Care Council of New York, Inc.**
(212) 398-0380

583 **Dominican Sister-Family Health Service, Inc.**
(914) 941-1710

584 **East Bronx Council on the Aging**
(212) 409-0050

585 **East Harlem Council of Human Services**
(212) 289-6850

586 **East Side House Settlement**
(212) 665-5250

587 **The Educational Alliance, Inc.**
(212) 475-6200

588 **Edwin Gould Services for Children**
(212) 679-5520

589 **Eisman Day Nursery**
(212) 663-5124

590 **The Epilepsy Institute**
(212) 677-8550

591 **Epilepsy Society for Social Services, Inc.**
(212) 228-3445

592 **Episcopal Mission Society in the Diocese of New York**
(212) 608-5440

593 **Eye-Bank for Sight Restoration**
(212) 980-6700

594 **Family Consultation Service, Diocese of Long Island, Inc.**
(212) 291-9330

595 **Federation Employment & Guidance Service**
(212) 741-7110

596 **Federation of Jewish Philanthropies of New York**
(212) 980-1000

597 **Federation of Protestant Welfare Agencies Inc.**
(212) 777-4800

598 **Federation of the Handicapped, Inc.**
(212) 242-9050

599 **First Hebrew Day Nursery & Neighborhood House of Brooklyn**
(212) 387-5011

600 **Flatbush Boys' Club**
(212) 462-6100

601 **The Floating Hospital**
(212) 685-0193

602 **Forest Hills Community House Inc.**
(212) 592-5757

603 **Fort Greene Senior Citizens Council**
(212) 638-6910

604 **Fountain House, Inc.**
(212) 582-0340

605 **Frances Schervier Home & Hospital**
(212) 548-1700

606 **Frank D. Whalen Child Care Center**
(212) 993-0059

607 **Fresh Air Fund**
(212) 221-0900

608 **G.L.I.E. Community Youth Program, Inc.**
(212) 733-0333

609 **Girl Scout Council of Greater New York**
(212) 687-8383

610 **Girls Club of New York, Inc.**
(212) 590-4050

611 **Girls Vacation Fund, Inc.**
(212) 532-7050

612 **Goddard-Riverside Community Center**
(212) 873-6600

613 **Good Shepherd Services**
(212) 475-4245

614 Goodwill Industries of Greater New York, Inc.
(212) 728-5400

615 Graham-Windham
(212) 889-5600

616 Grand Street Settlement
(212) 647-1740

617 The Great Kill Community Center, Inc
(212) 350-3555

618 Greater Harlem Nursing Home
(212) 690-7400

619 The Greater New York Fund/United Way/Staten Island Division
(212) 599-7767

620 Green Chimneys Children s Services, Inc
(212) 279-2995

621 Greenwich House-Cooperative Social Settlement Society
(212) 242-4140

622 Greer-Woodycrest Children s Services Hope Farm
(914) 677-5041

623 Grosvenor Neighborhood House
(212) 749-8500

624 Hamilton Grange Day Care Center
(212) 862-1810

625 Hamilton Madison House
(212) 349-3724

626 Harlem Dowling Children s Service
(212) 749-3656

627 Harlem Interfaith Counseling Center
(212) 662-8613

628 Hartley House
(212) 246-9885

629 Hebrew Educational Society of Brooklyn
(212) 241-3000

630 **Hebrew Home for the Aged at Riverdale**
(212) 549-8700

631 **Hebrew Institute for Deaf & Exceptional Children**
(212) 377-7507

632 **Heights & Hill Community Council**
(212) 596-8789

633 **Hellenic American Neighborhood Action Committee, Inc.**
(212) 964-9815

634 **Help & Reconstruction, Inc.**
(212) 688-8080

635 **Hendrix Street Day Nursery, Inc.**
(212) 946-9700

636 **Henry Kaufman Campgrounds, Inc.**
(212) 735-2718

637 **Henry Street Settlement**
(212) 766-9200

638 **Holy Name Center for Homeless Men**
(212) 226-5848

639 **Hope Day Nursery, Inc.**
(212) 234-3333

640 **Hudson Guild**
(212) 760-9800

641 **Incarnation Camp, Inc.**
(212) 689-3355

642 **Industrial Home for the Blind**
(212) 522-2122

643 **Institutes of Applied Human Dynamics**
(212) 231-7000

644 **International Center for the Disabled**
(212) 679-0100

645 **International Social Service American Branch**
(212) 398-9142

646 **Inwood House**
(212) 861-4400

647 Inwood Nursery
(212) 567-5654

648 Jacob A. Riis Neighborhood
(212) 784-3271

649 Jamaica Day Nursery, Inc.
(212) 526-3068

650 James Weldon Johnson Community Centers, Inc.
(212) 860-7250

651 Jeanne Jugan Residence of the Little Sisters of the Poor
(212) 671-2120

652 Jewish Association for Services for the Aged
(212) 724-3200

653 Jewish Board of Family & Children Services
(212) 582-9100

654 Jewish Child Care Association of New York
(212) 490-9160

655 Jewish Community Center of Staten Island Inc.
(212) 981-1500

656 Jewish Community House of Bensonhurst, Inc.
(212) 331-6800

657 Jewish Community Services of Long Island Inc.
(212) 896-9090

658 Jewish Guild for the Blind
(212) 595-2000

659 Jewish Home & Hospital for Aged
(212) 870-5000

660 Jewish Institute for Geriatric Care
(212) 343-2100

661 JHMCB Center for Rehabilitation
(212) 636-1000

662 Karen Horney Clinic, Inc.
(212) 838-4333

663 Kateri Residence
(212) 595-4410

664 Kennedy Child Study Center
(212) 988-9500

665 Kennedy Community Center
(212) 982-6401

666 Kips Bay Boys' Club, Inc.
(212) 683-8800

667 Korean Community Services of Metropolitan New York
(212) 706-0800

668 LaGuardia Memorial House, Inc
(212) 534-7800

669 Lakeside School
(212) 356-7000

670 Lavelle School for the Blind
(212) 882-1212

671 League School
(212) 498-2500

672 Leake & Watts Children's Home, Inc.
(914) 963-5200

673 Legal Action Center
(212) 987-0110

674 Legal Aid Society
(212) 577-3300

675 Lemberg Home & Geriatric Institute
(212) 266-0901

676 Lenox Hill Neighborhood Association
(212) 744-5022

677 Lexington School for the Deaf
(212) 899-8800

678 Lifeline Center for Child Development, Inc.
(212) 740-4300

679 Lincoln Hall
(212) 248-7474

680 **Lincoln Square Neighborhood Center**
(212) 874-0860

681 **Little Flower Children's Services**
(516) 929-6200

682 **Little Sisters of the Assumption Family Health Service**
(212) 289-6484

683 **Louise Wise Services**
(212) 876-3050

684 **Lower East Side Family Union, Inc.**
(212) 925-0728

685 **Lower Eastside Service Center, Inc.**
(212) 431-4610

686 **Lutheran Community Services of Metropolitan New York**
(212) 431-7470

687 **Madison Square Boys' Club, Inc.**
(212) 532-5751

688 **Madonna Residence**
(212) 857-1200

689 **Manhattan Bowery Corporation**
(212) 533-8400

690 **Margaret Tietz Center for Nursing Care**
(212) 523-6400

691 **Martin de Porres Community**
(212) 726-2626

692 **Mary Carroll Center of the Catholic Charities of New York**
(212) 371-1000

693 **Mary Manning Walsh Home**
(212) 628-2800

694 **Maternity Center Association**
(212) 369-7300

695 **McMahon Services for Children**
(212) 986-3418

696 **Meals on Wheels of Staten Island**
(212) 727-4435

697 **Menorah Home & Hospital for Aged & Infirm**
(212) 646-4444

698 **Mental Health Association of New York & Bronx Counties**
(212) 254-0333

699 **Methodist Church Home**
(212) 548-5100

700 **Metropolitan Jewish Geriatric Center**
(212) 853-851-3700

701 **Metropolitan New York Coordinating Council on Jewish Poverty**
(212) 267-9500

702 **Misericordia Hospital Medical Center**
(212) 920-9000

703 **Mission of the Immaculate Virgin**
(212) 984-1500

704 **Morningside Nursing Home**
(212) 863-5800

705 **National Council of Jewish Women, Inc**
(212) 376-8164

706 **Nazareth Nursery**
(212) 243-1881

707 **New York Association for the Blind**
(212) 355-2200

708 **New York City Mission Society**
(212) 674-3500

709 **New York Diet Kitchen Association Children's Health Service**
(212) 865-3927

710 **New York Foundling Hospital**
(212) 472-2233

711 **New York Institute for Human Development**
(212) 838-8033

712 **New York Institute for the Education of the Blind**
(212) 574-1234

713 New York League for the Hard of Hearing
(212) 741-7850

714 New York Lung Association
(212) 889-3370

715 New York Metropolitan Section, Inc.
c/o National Jewish Section, Inc.
(212) 532-4949

716 New York Philantropic League
(212) 534-6660

717 New York Service for the Handicapped
(212) 533-4020

718 New York Service Program for Older People (SPOP)
(212) 787-7120

719 New York Society for the Deaf
(212) 673-8500

720 New York State Council of Voluntary Child Care Agencies
(212) 683-6000

721 New York Therapeutic Communities, Inc. STAY'N OUT
(212) 679-3509

722 New York Urban League
(212) 730-5200

723 North-Eastern Dispensary in the City of New York
(212) 522-2323

724 The Northern Dispensary
(212) 242-5511

725 Northside Center for Child Development, Inc.
(212) 880-1816

726 Norwegian Christian Home & Health Center
(212) 232-2322

727 **Ohel Children's Home & Family Services**
(212) 851-6300

728 **Open Door Child Care Center**
(212) 749-5572

729 **Osborne Association, Inc.**
(212) 673-8833

730 **Parkchester-Bronxdale Day Care Association**
(212) 828-9400

731 **Plus XII Youth & Family Services**
(914) 469-9121

732 **Play Schools Association, Inc.**
(212) 921-2940

733 **Polish American Immigration and Relief Committee, Inc.**
(212) 254-2240

734 **Postgraduate Center for Mental Health**
(212) 689-7700

735 **Presbyterian Senior Services**
(212) 874-6633

736 **Pride of Judea Mental Health Center**
(212) 423-6200

737 **Providence Rest**
(212) 931-3000

738 **Puerto Rican Association for Community Affairs, Inc.**
(212) 673-7320

739 **Puerto Rican Family Institute**
(212) 924-6320

740 **Puerto Rican Organization to Motivate, Enlighten and Serve Addicts (PROMESA)**
(212) 299-1100

741 **Queens Child Guidance Center, Inc.**
(212) 657-7100

742 **Queensboro Council for Social Welfare**
(212) 657-3900

743 Queensboro Lung Association
(212) 526-2557

744 Queensboro Society for the
Prevention of Cruelty to Children
(212) 526-0722

745 Ramapo Anchorage Camp, Inc.
(914) 876-4273

746 Recreation Rooms & Settlement, Inc.
(212) 649-1461

747 Rena Coe Multi Service Center, Inc.
(212) 368-3295

748 Retarded Infants Services
(212) 889-5464

749 Riverdale Community Center at
J.H.S. 141
(212) 796-4724

750 Riverdale Mental Health Center
(212) 796-5300

751 Riverdale Neighborhood House
(212) 549-8100

752 Riverdale Senior Center
(212) 884-5900

753 Rosalie Hall
(212) 920-9800

754 Salem Community Service Council
(212) 678-2709

755 San Jose Day Nursery
(212) 929-5790

756 SCAN-New York Volunteer Parent-
Aids Association, Inc.
(212) 860-2293

757 School Settlement Association, Inc.
(212) 389-1810

758 Seamen & International House
(212) 677-4800

759 Seamen's Church Institute of
New York & New Jersey
(212) 269-2710

760 Search & Care, Inc.
(212) 860-4145

761 Selfhelp Community Services, Inc.
(212) 533-7100

762 Sephardic Home for the Aged
(212) 266-6100

763 Sheltering Arms Childrens Services
(212) 697-4242

764 Sisters Servants of Mary
(212) 829-0428

765 Society for Seamen's Children
(212) 447-7740

766 Society of St. Vincent de Paul
(212) 625-1400

767 South Queens Boys' Club
(212) 441-6050

768 Southeast Bronx Neighborhood Centers
(212) 542-2727

769 Special Citizens Futures Unlimited, Inc.
(212) 599-3360

770 Spence-Chapin Services to Families & Children
(212) 369-0300

771 St. Agnus Hospital
(914) 682-3500

772 St. Benedict Day Nursery
(212) 283-3350

773 St. Cabrini Home, Inc.
(914) 384-6500

774 St. Cecilia's Day Nursery
(212) 534-8423

775 St. Christopher's-Jennie Clarkson Child Care Services, Inc.
(212) 693-3030

776 St. Dominic's Home
(914) 359-3400

777 St. Mary of the Angels Home
Convent Road
(516) 921-0808

778 St. Patrick's Home for the Aged & Infirm
(212) 519-2800

779 St. Vincent's Services, Inc.
(212) 522-3700

780 Stanley M. Isaacs Neighborhood Center
(212) 427-1100

781 State Communities Aid Association
(212) 677-0250

782 Staten Island Aid For Retarded Children
(212) 447-1575

783 Staten Island Family Service, Inc.
(212) 667-8313

784 Staten Island Mental Health Society
(212) 442-2225

785 Steinway Child and Family Developmental Center
(212) 932-3050

786 Sunnyside Community Services, Inc.
(212) 784-6173

787 Surprise Lake Camp
(212) 924-3131

788 Talbot Perkins Children's Services
(212) 697-1420

789 Third Street Music School Settlement
(212) 777-3240

790 TIP Neighborhood House
(212) 893-1224

791 Trail Blazer Camps
(212) 431-8390

792 Union Settlement Association, Inc.
(212) 534-7900

793 Unita Therapeutic Community, Inc.
(212) 589-0551

794 **United Activities Unlimited**
(212) 390-7805

795 **United Home for Aged Hebrews**
(914) 632-2804

796 **United Hospital Fund of New York**
(212) 754-1080

797 **United Neighborhood Houses**
(212) 677-0300

798 **University Settlement Society of New York**
(212) 674-9120

799 **Utopia Children's Center, Inc.**
(212) 663-7375

800 **Vacations and Community Services for the Blind**
(212) 873-2324

801 **Vacations & Senior Centers Association**
(212) 777-5000

802 **Variety Boys' Club of Queens**
(212) 728-0946

803 **Vera Institute of Justice**
(212) 986-6910

804 **Victim Services Agency/Travelers Aid Society**
(212) 944-0013

805 **Victory Day Care Center**
(212) 855-5500

806 **Village Visiting Neighbors**
(212) 929-5869

807 **Virginia Day Nursery**
(212) 288-5220

808 **Visiting Nurse Association of Brooklyn, Inc.**
(212) 636-7570

809 **Visiting Nurse Association of Staten Island**
(212) 442-8480

810 **Visiting Nurse Services of New York**
(212) 794-9200

811 **Volunteer Services for Children, Inc**
(212) 867-2220

812 **The Wartburg Home**
(914) 699-0800

813 **Wartburg Lutheran Home for the Aging**
(212) 498-2340

814 **Westchester-Tremont Day Care Center, Inc.**
(212) 824-7390

815 **Western Queens Nursery School, Inc**
(212) 784-2092

816 **Westside Center for Family Services**
(212) 927-9203

817 **Wildcat Service Corporation**
(212) 578-4585

818 **William Hodsom Community Center, Inc.**
(212) 538-3700

819 **Willoughby House Settlement**
(212) 875-4372

820 **Women's Prison Association & Home**
(212) 674-1163

821 **Working Organization for Retarded Children**
(212) 767-4075

822 **YM-YWHA's of Boro Park**
(212) 438-5921

823 **YM-YWHA's of New York**
(212) 427-6000

824 **YM-YWHA's of the Bronx**
(212) 548-8200

825 **YM-YWHA's of Washington Heights & Inwood**
(212) 569-6200

826 **YM-YWHA's of Williamsburg**
(212) 387-8695

827 YMCA of Greater New York
(212) 564-1300

828 Young Adult Institute & Workshop
(212) 563-7474

829 Youth Counseling League, Inc.
(212) 473-4300

830 YMCA of Brooklyn
(212) 875-1190

831 YMCA of the City of New York
(212) 755-2700

UNITED WAY OF NYC VOLUNTARY HOSPITAL MEMBERSHIP

832 Bayley Seton Hospital
(212) 447-3010

833 Beth Abraham Hospital
(212) 920-5881

834 Beth Israil Medical Center
(212) 420-2000

835 The Bronx-Lebanon Hospital Center
(212) 588-7000

836 The Brookdale Hospital Medical
(212) 240-5000

837 The Brooklyn Hospital-Caledonoan Hospital
(212) 403-8000

838 Brooklyn Jewish Site
(212) 240-1000

839 Cabrini Medical Center
(212) 725-6000

840 Catholic Medical Center of Brooklyn
(212) 657-6800

841 Catholic Medical Center of Brooklyn and Queens, Inc.
(212) 657-6800

842 The Church Charity Foundation of Long Island
(212) 560-6400

843 Flushing Hospital and Medical Center
(212) 670-5000

844 Hillside Division
(212) 470-2000

845 Hospital for Joint Diseases
(212) 598-6000

846 The Hospital for Special Surgery
(212) 535-5500

847 Hospital of the Albert Einstein College of Medicine
(212) 430-2000

848 Hospital of the Holy Family
(212) 875-9200

849 House of the Holy Comforter
(212) 367-8100

850 Institute of Rehabilitation Medicine
(212) 340-7330

851 The Jamaica Hospital
(212) 657-1800

852 Joint Diseases North
(212) 650-4000

853 Kingsbrook Jewish Medical Center
(212) 756-9700

854 Lenox Hill Hospital
(212) 794-4567

855 The Long Island College Hospital
(212) 780-1717

856 Long Island Jewish-Hillside Medical Center
(212) 470-2000

857 Lutheran Medical Center
(212) 270-7679

858 Maimonides Medical Center
(212) 270-7679

859 Manhattan Eye, Ear and
Throat Hospital
(212) 838-9200

860 Mary Immaculate Hospital
(212) 291-3300

861 Memorial Sloan-Kettering
Cancer Center
(212) 794-7000

862 Methodist Hospital of Brooklyn
(212) 780-3000

863 Misericordia Hospital Medical Center
(212) 920-9000

864 Montefiore Medical Center
(212) 920-4321

865 The Mount Sinai Hospital
(212) 650-6500

866 The New York Eye and Ear Infirmary
(212) 598-1313

End UWNYC Member Agencies

867 The New York Hospital
(212) 472-5454

868 New York Infirmary-Beekman
(212) 233-5300

869 New York University Medical Center
(212) 340-7300

870 Peninsula Hospital Center
(212) 945-7100

871 The Presbyterian Hospital in the
City of New York
(212) 694-2500

872 Richmond Memorial Hospital and
Health Center
(212) 356-1900

873 Samuel Schulman Institute for
Nursing and Rehabilitation
(212) 240-5000

874 St. Barnabas Hospital
(212) 960-9000

875 St. Clare's Hospital and Health Center
(212) 586-1500

876 St. John's Episcopal Hospital South Shore
(212) 471-8100

877 St. John's Episcopal Site
(212) 467-7000

878 St. John's Queens Hospital
(212) 457-1300

879 St Luke's Division
(212) 870-6000

880 St. Luke s-Roosevelt Hospital Center
(212) 554-7000

881 The St. Mary's Hospital
(212) 774-4017

882 St. Mary's Hospital for Children, Inc.
(212) 224-0400

883 St. Vincent's Hospital and Medical
(212) 790-7000

884 St. Vincent's Medical Center of Richmond
(212) 390-1234

885 University Hospital
(212) 340-7330

886 Wyckoff Heights Hospital
(212) 963-7272

End of United Way of NYC member agencies

900 Women's Funding Coalition, Inc. (212) 677-1001 Member Agencies

901 Black Women's Development Collective

902 Chelsea Women's Health Team

903 CLUW-NYC Coalition of Labor Union Women

904 CARASA-Committee for Abortion Rights and Against Sterilization Abuse

905 Community Day Care Action Coalition

906 HACER, Inc.-Hispanic Women's Center

907 National Congress of Neighborhood Women

908 Older Women's League-Manhattan Chapter

909 Project Green Hope, Services for Women, Inc.

910 R2N2-Reproductive Rights National Network

911 The Service Fund of NOW-NYC

912 Women in the Trades

913 Women Office Worker's Research and Education Fund, Inc.

914 Women's Counseling Project

End Women's Funding Coalition Agencies

227 USO of Metropolitan New York (212) 697-3840

228 Westside Center for Family Services (212) 927-9203

FIRST YEAR PARTICIPANTS

1001 African Medical & Research Foundation
(800) 638-8079

1002 American Foundation for the Blind
(212) 620-2000

1003 Boy Scouts of America Greater New York Council, Inc.
(212) 242-1100

1004 Bronx Legal Services
(212) 993-8250

1005 Church World Service/Crop
(800) 223-1310

1006 Deafness Research Foundation
(212) 684-6558

1007 Family Dynamics, Inc.
(212) 260-4344

1008 St. Christopher's Home
(516) 671-1253

1009 The Fifty Two Association for the Handicapped
(212) 986-5281

1010 Tourette Syndrome Assoc.
(212) 224-2999

1011 United Negro College Fund/Student Welfare Fund

1012 Wildcat Service Corporation
(212) 219-9700

1013 American Near East Refugee Aid
(800) 638-8079

First year agencies' participation limited to receipt of designated contributions only.

The strength of our State Employees Federated Appeal comes from your participation in an activity which directly benefits our friends, families and communities.

Through our SEFA, we have the opportunity to express our compassion, generosity and concern for those people in need of help.

The NYC SEFA assists vital human service agencies meet the ever increasing needs and demands for services in our complex city.

This year give the SEFA way. There's something in it for all of us.

Become a
"TREND SETTER"

Any employee who makes a payroll deduction of $5.00 per pay period or more, or who makes a one-time cash gift of $130.00 or more will become a "TREND SETTER." You will receive a beautiful "TREND SETTER" coffee mug for use in your office or work place. It will distinguish you as a person who gave to SEFA at a "TREND SETTING," higher level.

SEFA ENCOURAGES PAYROLL DEDUCTIONS.